

# SHEARMAN & STERLING<sub>LLP</sub>

Shearman & Sterling proudly participates in a number of initiatives that promote the development of talented women throughout our firm and community. These initiatives foster new and strengthened relationships with our colleagues, clients, alumni and other professional women, while ultimately enhancing the exceptional client service for which Shearman & Sterling is known.



**WISER (the Women's Initiative for Success, Excellence and Retention)** is an associate-led inclusion network that supports and advances our commitment to hiring, retaining, developing and promoting women lawyers at the firm. WISER emphasizes mentoring, professional development, networking and relationship building among partners and women lawyers both within the firm and in the greater legal community.



In 2013, we initiated **@ShearmanWomen** on **Twitter**. Among the first social media platforms in the law firm community focused on women in law and business, **@ShearmanWomen** regularly tweets on topics of broad interest to professional women, including live tweets from seminars and other programs. In 2014, we launched the **Shearman Women** LinkedIn page where we share content of interest, including the achievements of our talented lawyers.



## Lean In

In 2013, Shearman & Sterling became a Platform Partner of Lean In, an initiative launched by Facebook COO Sheryl Sandberg emphasizing empowerment and equality for women. Senior Partner Creighton Condon noted, "We are 'leaning in' because the leadership and perspectives women bring to our firm, our work and our clients around the world are essential to our success." Lean In events and "Education Circle" meetings are regularly held to raise awareness, encourage participation and foster inclusion throughout the firm and the greater legal and business communities. Our Education Circle discussions facilitated by Lean In Resource Partners in the U.S., Europe and Asia offices have included such topics as "Power and Influence," "Negotiation" and "Team Dynamics."



## Ellevate

Shearman & Sterling's membership in Ellevate, the global women's organization led by Wall Street veteran Sallie Krawcheck, enables the firm's female associates and counsel in the Americas to benefit from the organization's vast networking opportunities.



## Women In Law Empowerment Forum (WILEF)

Shearman & Sterling is a steadfast supporter and member of WILEF, a premier organization dedicated to the advancement of women in law firms and corporate legal departments.



## The Glass Hammer

Shearman & Sterling is a founding sponsor of TheGlassHammer.com, an award-winning blog and online community designed for women executives in financial services, law, technology, and business. The firm regularly contributes content on workplace issues such as the value of sponsorship, giving back to the community and promoting an inclusive culture, as well as legal issues such as the regulatory landscape, derivatives, IPOs and public international law. Our talented women lawyers are frequently profiled to discuss their personal and professional experiences.