

2021 SHEARMAN & STERLING LCLD SCHOLARS PROGRAM

Shearman & Sterling will begin accepting summer associate applications on December 1st from first-year law students interested in our 2021 Leadership Council on Legal Diversity (LCLD) Scholars Program.

WHAT IS LCLD?

Formed in 2009, the Leadership Council on Legal Diversity (LCLD) is an organization of corporate chief legal officers and law firm managing partners dedicated to creating a truly diverse legal profession. Its mission is to significantly advance diversity and inclusion in the industry. Additional information regarding LCLD can be found online: <https://www.lclldnet.org/about/>.

WHAT ARE THE BENEFITS OF BEING AN LCLD SCHOLAR?

In addition to your summer experience, LCLD Scholars attend a conference with LCLD interns from across the country. This conference is not only an opportunity for first-year law students to meet their peers, but also introduces students to a network of mentors & conference leaders open to sharing their career perspectives. This past summer, conference programming was held virtually.

LCLD Scholars also have a dedicated LinkedIn group and receive invitations to Group Mentoring Program events during the summer.

WHAT IS THE SHEARMAN & STERLING LCLD SCHOLARS PROGRAM?

The LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students. As a Shearman & Sterling LCLD Scholar, you will have the opportunity to work side-by-side with attorneys and other legal specialists as a summer associate.

HOW IS THE SHEARMAN & STERLING LCLD SCHOLARS PROGRAM STRUCTURED?

As a Shearman & Sterling summer associate, you will spend up to 10 weeks in our New York office and will be fully integrated into the 2020 summer program. Our rotational program offers students the opportunity to work on real legal issues across various practice areas. Summer associates typically rotate through two practice groups in which they have expressed an interest. In recent years, our LCLD Scholars have also completed a 2-week rotation with a Shearman client to better understand the nature of the legal services we provide.

WHAT TYPES OF TRAINING AND DEVELOPMENT WILL SHEARMAN & STERLING LCLD SCHOLARS RECEIVE?

During the summer, we maintain a busy calendar of substantive training programs on such topics as Legal Research and Writing, Negotiation Skills, Diversity & Inclusion, and Wellbeing & Resilience. Additionally, summer associates gain tremendous practical experience and on-the-job training.

WHAT IS SHEARMAN & STERLING LOOKING FOR IN A 1L LCLD SCHOLAR?

Among other things, we are looking for a first-year law student with top academic performance, strong interpersonal skills, attention to detail and excellent verbal and written communication skills. Ideal candidates have excellent judgment, a commitment to advancing diversity & inclusion and an interest in practicing law in a global law firm environment.

WHAT IS THE COMPENSATION FOR A SHEARMAN & STERLING LCLD SCHOLAR?

LCLD Scholars are part of our firm's summer program. As such, the salary is that of a summer associate, \$3,654 per week.

HOW DO I APPLY?

Please send a statement of interest (no more than 500 words) illustrating your interest in joining a global law firm, commitment to diversity and demonstrated leadership ability.

Please send the statement along with your resume and law school transcript to Kim Karp, Recruiting & Campus Relations Specialist, at kim.karp@shearman.com. The deadline to apply is January 15th, 2021. Priority will be given to applications received by January 1st, 2021 (partial transcripts acceptable).