

#WeAreShearman

## New Parent and Caregiver Mentoring Program

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As a new parent, I know that this stage in life is enormously rewarding and also professionally challenging. With this program, we aim to support those in transitional periods to continue with successful careers and a good work-life balance.”



**Emily Westridge Black**  
Partner  
Litigation

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As a parent, I know that some days it feels like a sprint and a marathon. But with a strong support team behind you, it's achievable, and this program offers that support to our colleagues.”



**Katherine Stoller**  
Partner  
Litigation

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We are incredibly delighted to be able to offer this program as yet another way to support our attorneys and staff. We believe the New Parent and Caregiver Mentoring Program will provide significant support at a critical point in their lives and careers.”



**Loretta Lisa Dowdy Pearce**  
Chief Diversity,  
Equity and  
Inclusion Officer

The New Parent and Caregiver Mentoring Program is a new initiative that matches expectant and new parents and caregivers with colleagues who also have children or are caregivers. Mentees receive advice and assistance with navigating issues related to parental or family leave, work/life balance, childcare or caregiving, and related issues, while managing professional responsibilities and goals. This program is a joint effort between Diversity, Equity and Inclusion and Professional Development.

[Learn more](#) about this program.

SHEARMAN & STERLING