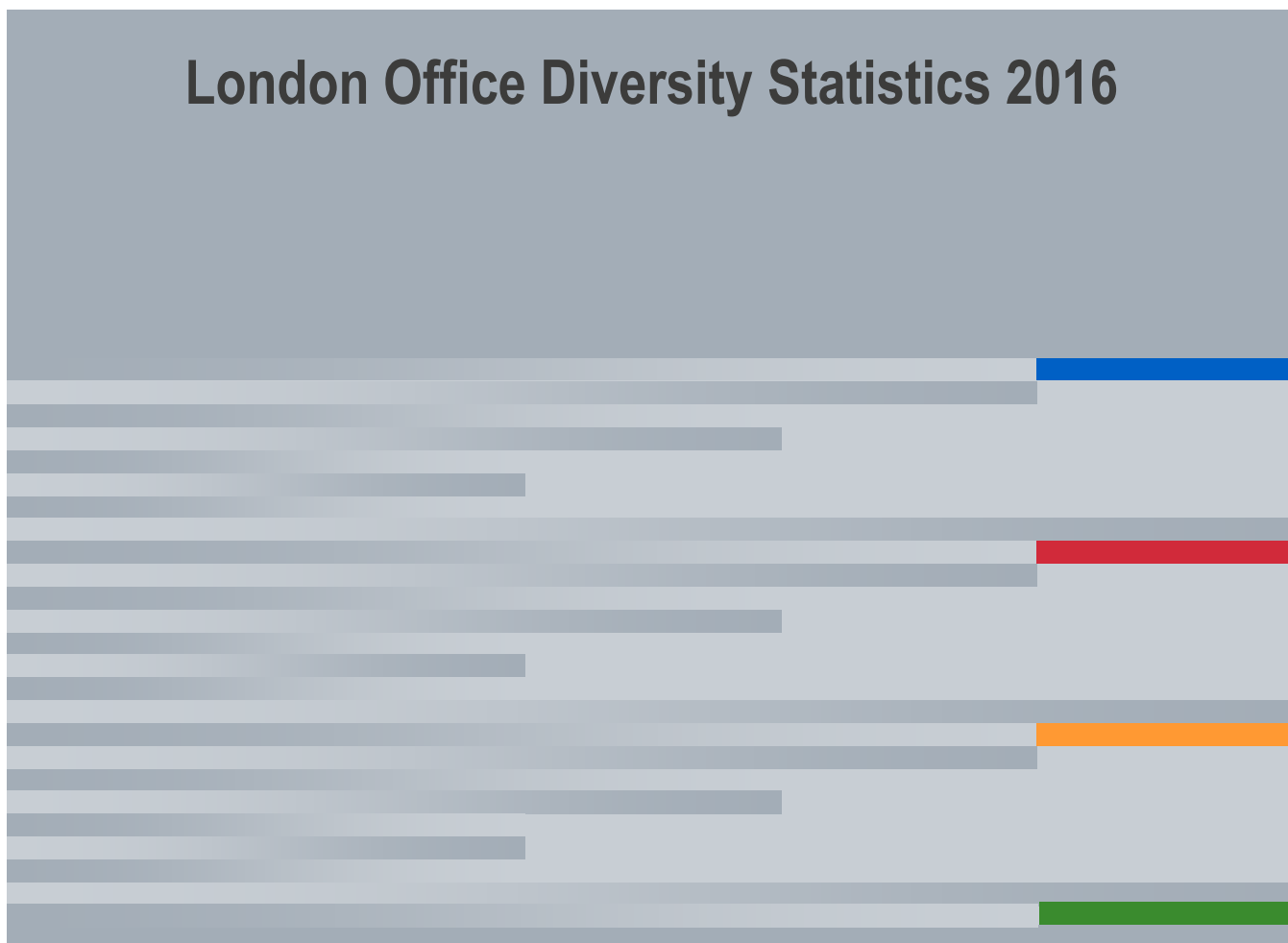
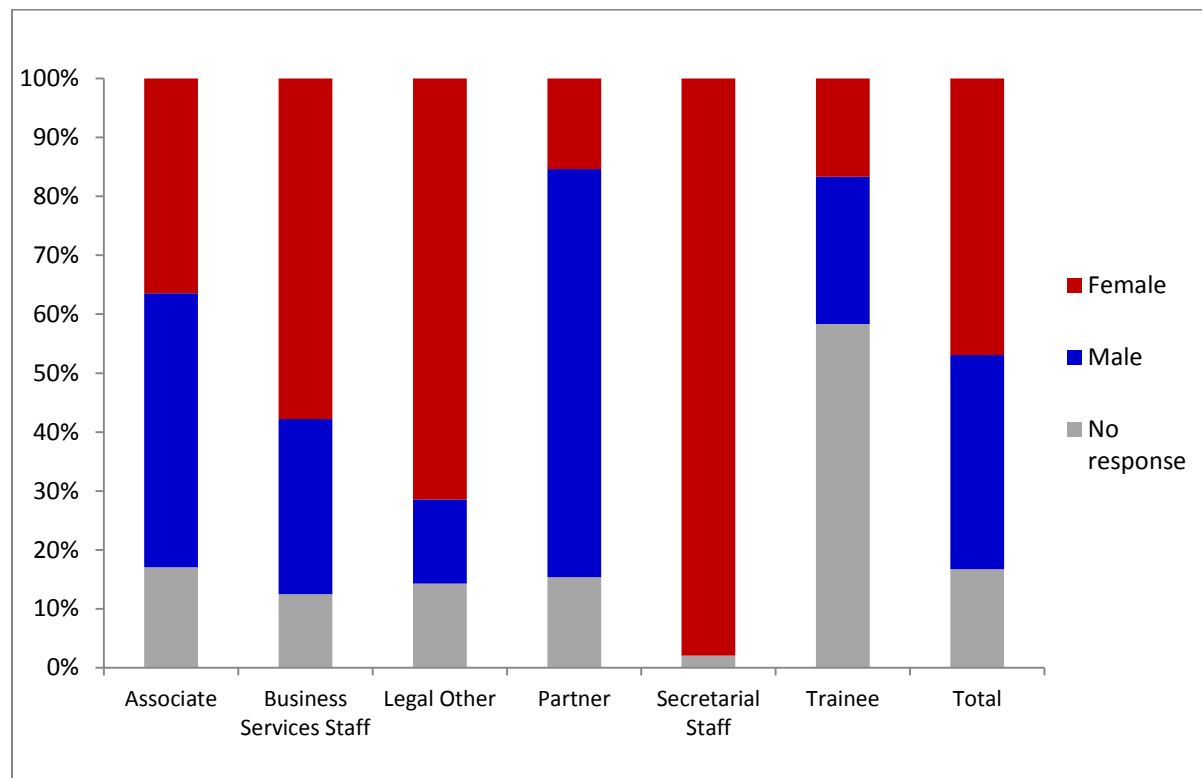


London Office Diversity Statistics 2016

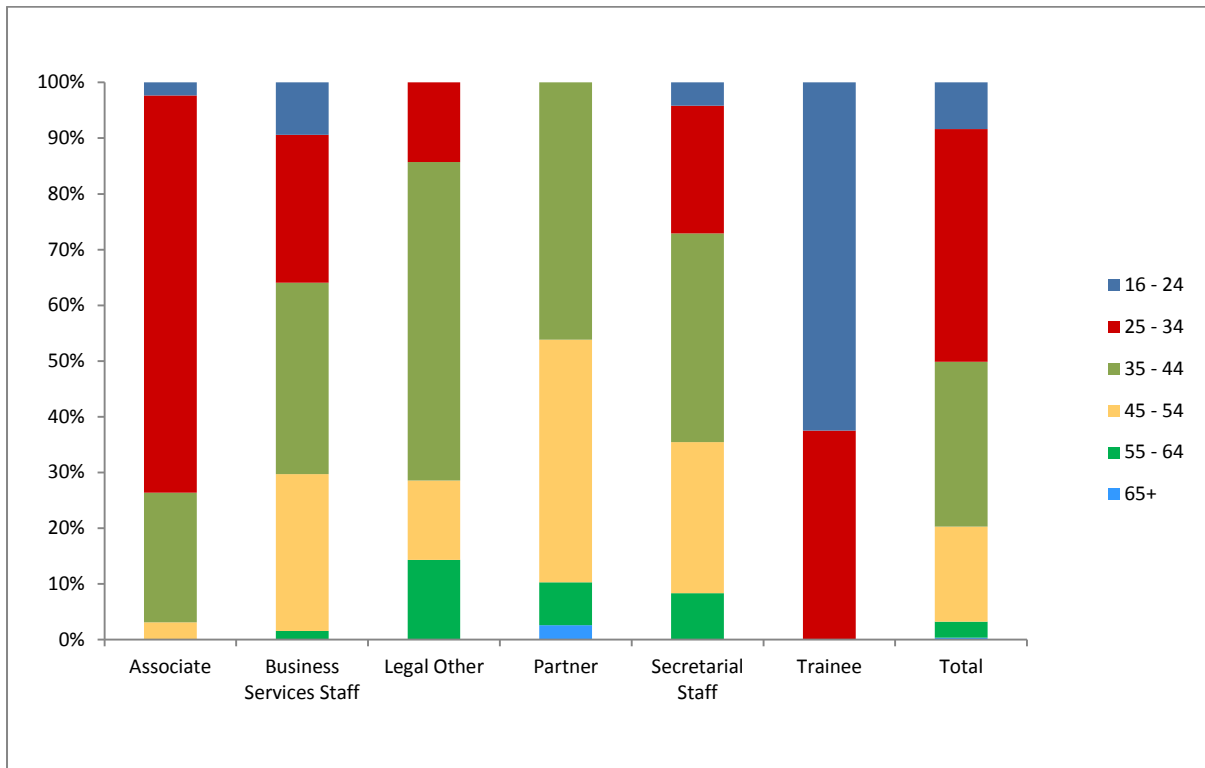


Gender



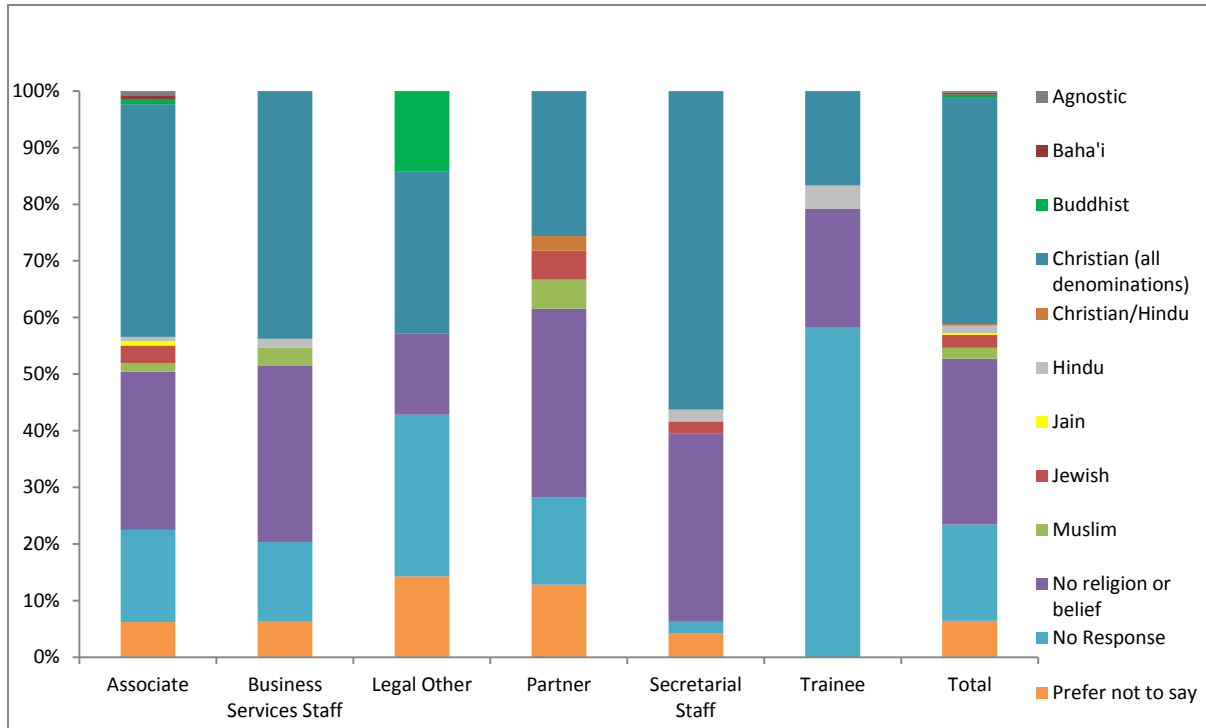
	Male	Female	No response
Total	36.00%	47.00%	17.00%
Partners	69.00%	15.00%	15.00%
Associates	47.00%	36.00%	17.00%
Trainees	25.00%	17.00%	58.00%
Legal Other	14.00%	71.00%	14.00%
Business Services Staff	30.00%	58.00%	13.00%
Secretarial Staff	00.00%	98.00%	2.00%

Age



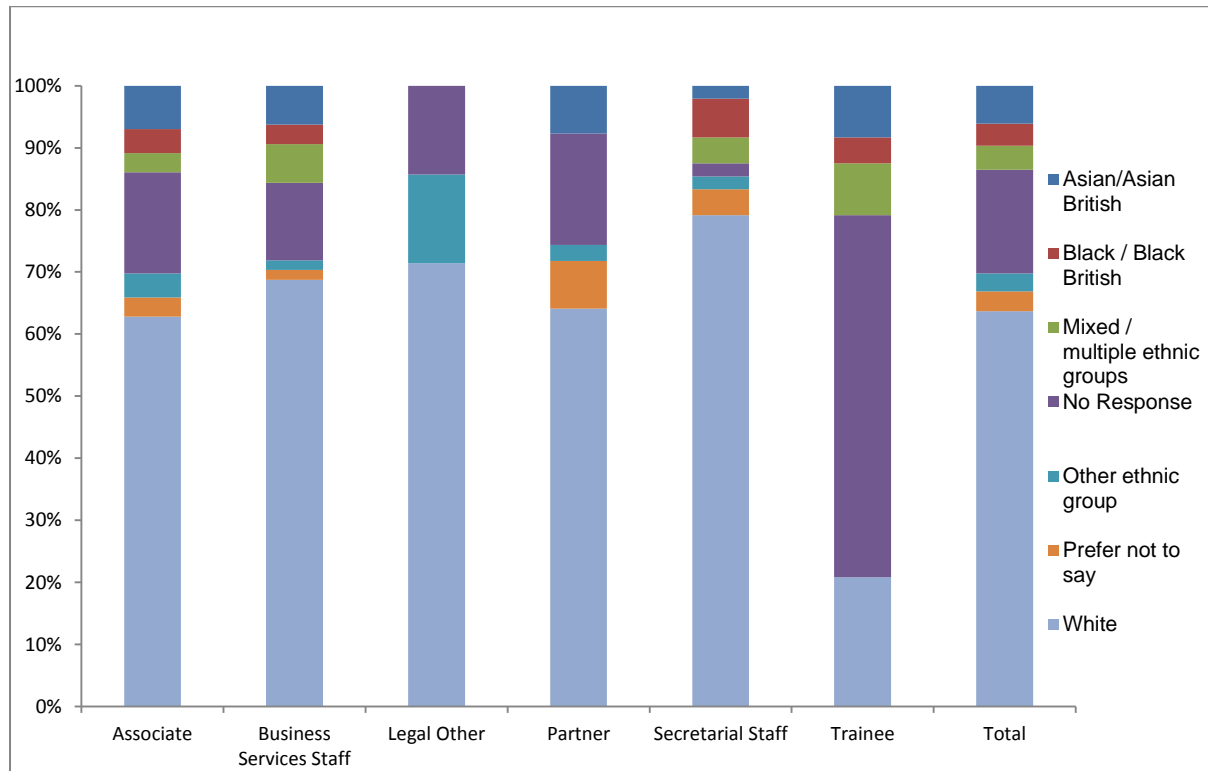
	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Total	8.00%	42.00%	30.00%	17.00%	3.00%	0.00%
Partners	0.00%	0.00%	46.00%	44.00%	8.00%	3.00%
Associates	2.00%	71.00%	23.00%	3.00%	0.00%	0.00%
Trainees	63.00%	38.00%	0.00%	0.00%	0.00%	0.00%
Legal Other	0.00%	14.00%	57.00%	14.00%	14.00%	0.00%
Business Services Staff	9.00%	27.00%	34.00%	28.00%	2.00%	0.00%
Secretarial Staff	4.00%	23.00%	38.00%	27.00%	8.00%	0.00%

Religion



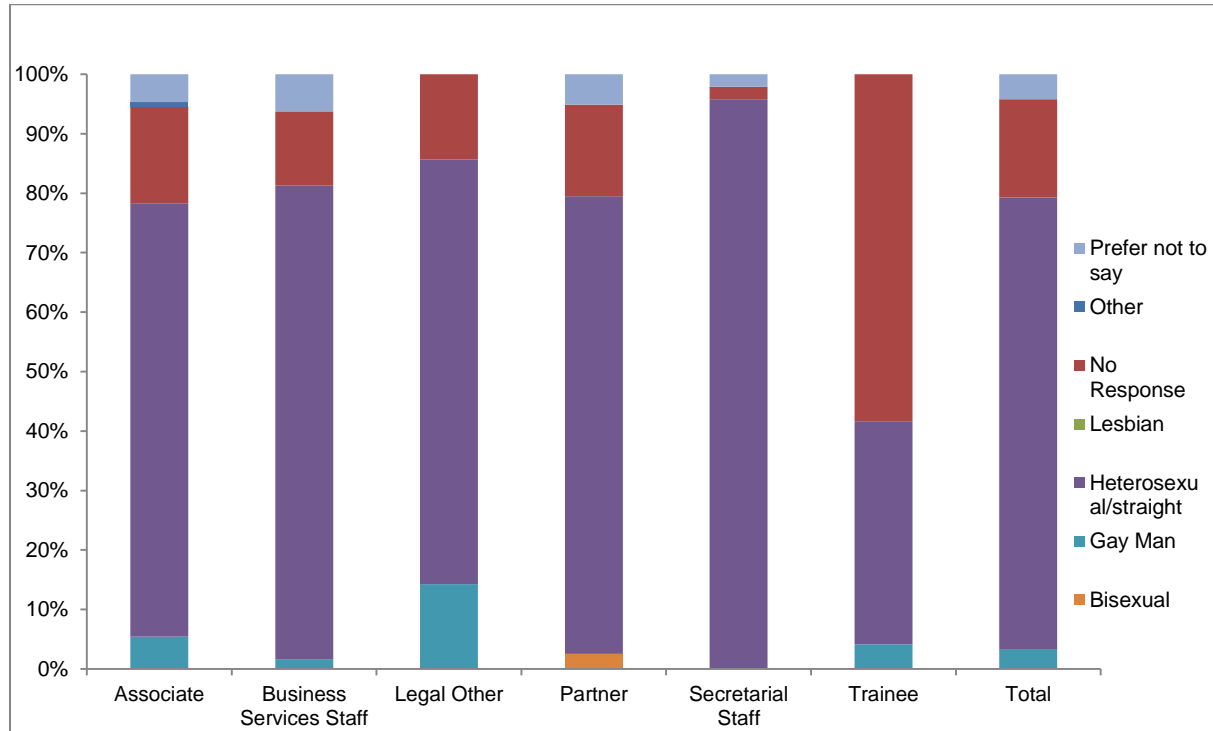
	Agnostic	Baha'i	Buddhist	Christian (all denominations)	Christian/Hindu	Hindu	Jain	Jewish	Muslim	No religion or belief	No response	Prefer not to say
Total	0.80%	0.80%	0.80%	41.10%	0.00%	0.80%	0.80%	3.10%	1.60%	27.90%	16.30%	6.20%
Partners	0.00%	0.00%	0.00%	7.80%	0.80%	0.00%	0.00%	1.60%	1.60%	10.10%	4.70%	3.90%
Associates	0.80%	0.80%	0.80%	41.10%	0.00%	0.80%	0.80%	3.10%	1.60%	27.90%	16.30%	6.20%
Trainees	0.00%	0.00%	0.00%	3.10%	0.00%	0.80%	0.00%	0.00%	0.00%	3.90%	10.90%	0.00%
Legal Other	0.00%	0.00%	0.80%	1.60%	0.00%	0.00%	0.00%	0.00%	0.00%	0.80%	1.60%	0.80%
Business Services Staff	0.00%	0.00%	0.00%	21.70%	0.00%	0.80%	0.00%	0.00%	1.60%	15.50%	7.00%	3.10%
Secretarial Staff	0.00%	0.00%	0.00%	20.90%	0.00%	0.80%	0.00%	0.80%	0.00%	12.40%	0.80%	1.60%

Ethnicity



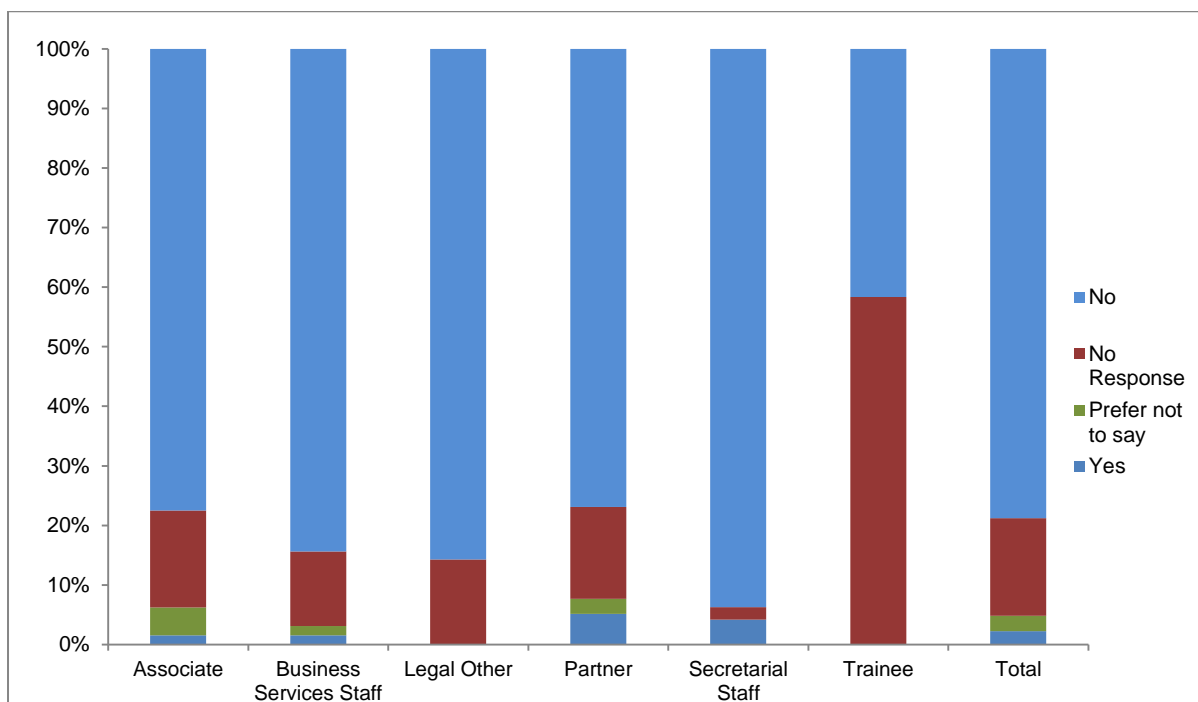
	Asian/Asian British	Black/Black British	Mixed/multiple ethnic groups	No response	Other ethnic group	Prefer not to say	White
Total	6.00%	4.00%	4.00%	17.00%	3.00%	3.00%	64.00%
Partners	2.00%	0.00%	0.00%	5.00%	1.00%	2.00%	18.00%
Associates	7.00%	4.00%	3.00%	16.00%	4.00%	3.00%	63.00%
Trainees	8.00%	4.00%	8.00%	58.00%	0.00%	0.00%	21.00%
Legal Other	0.00%	0.00%	0.00%	14.00%	14.00%	0.00%	71.00%
Business Services Staff	6.00%	3.00%	6.00%	13.00%	2.00%	2.00%	69.00%
Secretarial Staff	2.00%	6.00%	4.00%	2.00%	2.00%	4.00%	79.00%

Sexual orientation



	Bisexual	Gay	Lesbian	Heterosexual	Other	Prefer not to say	No response
Total ⁽³⁾	0.00%	3.00%	0.00%	76.00%	0.00%	4.00%	16.00%
Partners	3.00%	0.00%	0.00%	77.00%	0.00%	5.00%	15.00%
Associates	0.00%	5.00%	0.00%	73.00%	1.00%	5.00%	16.00%
Trainees	0.00%	4.00%	0.00%	38.00%	0.00%	0.00%	58.00%
Other legal ⁽²⁾	0.00%	14.00%	0.00%	71.00%	0.00%	0.00%	14.00%
Business Services Staff	0.00%	2.00%	0.00%	80.00%	0.00%	6.00%	13.00%
Secretarial Staff	0.00%	0.00%	0.00%	96.00%	0.00%	2.00%	2.00%

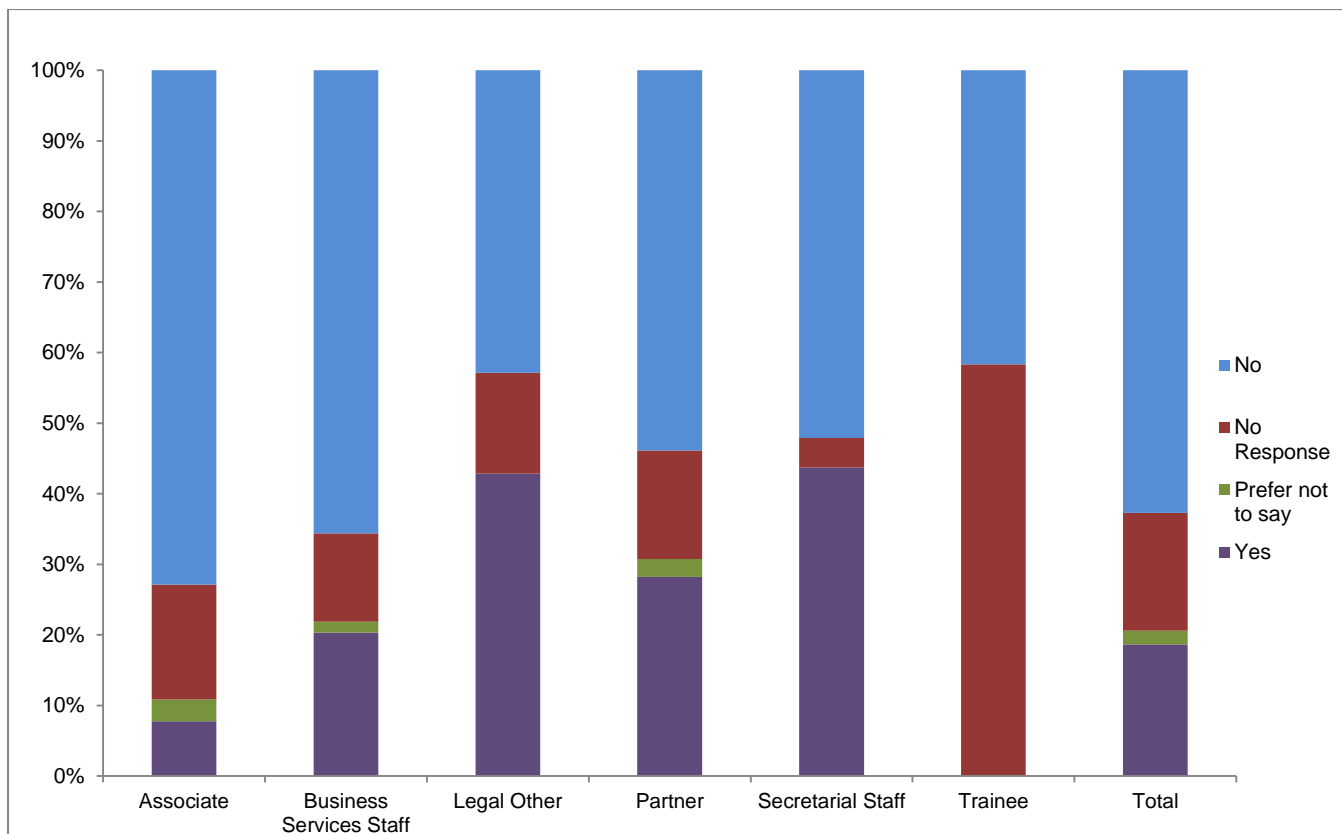
Disability



	Yes	No	Prefer not to say	No response
Total	02.00%	79.00%	3.00%	16.00%
Partners	5.00%	77.00%	3.00%	15.00%
Associates	2.00%	78.00%	5.00%	15.00%
Trainees	0.00%	42.00%	0.00%	42.00%
Legal Other	0.00%	86.00%	0.00%	14.00%
Business Services Staff	2.00%	84.00%	2.00%	12.00%
Secretarial Staff	4.00%	94.00%	0.00%	2.00%

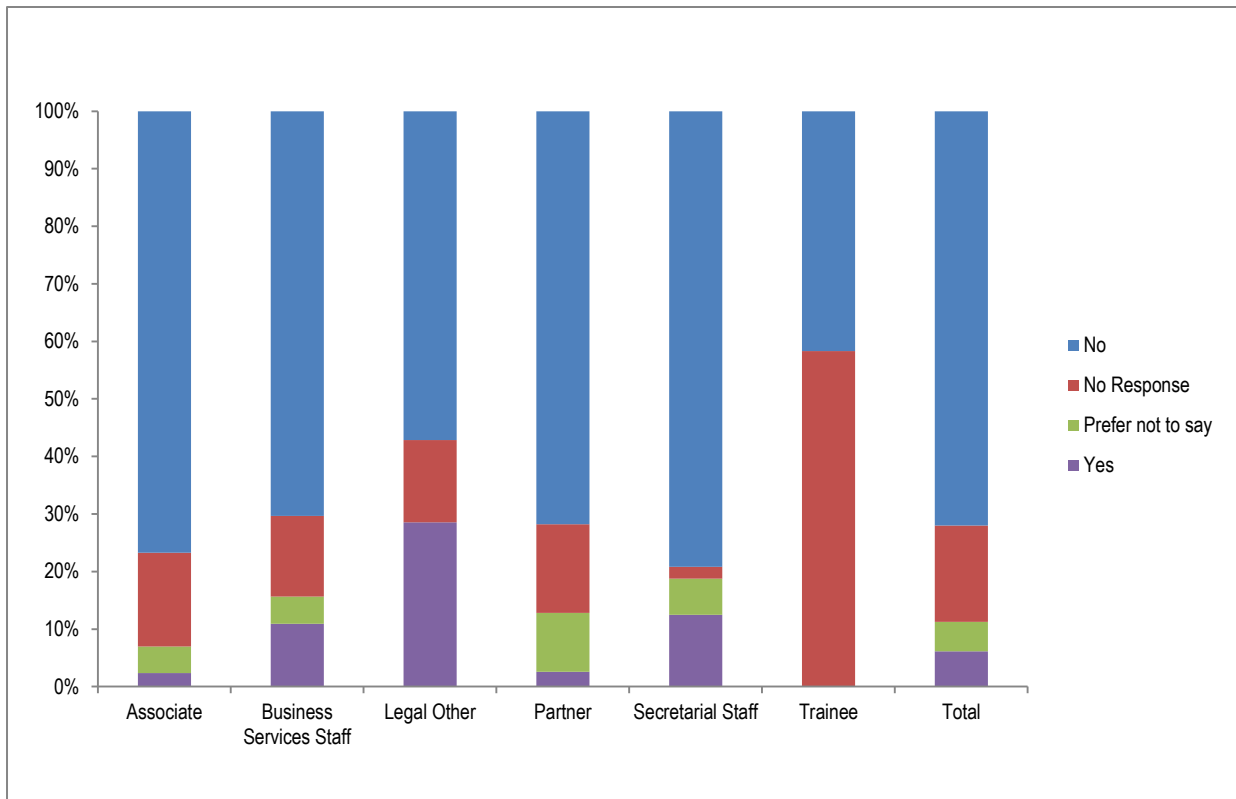
Caring responsibilities

a) Primary carer for a child or children under 18?



	Yes	No	Prefer not to say	No response
Total	19.00%	63.00%	2.00%	17.00%
Partners	28.00%	54.00%	3.00%	15.00%
Associates	8.00%	73.00%	3.00%	16.00%
Trainees	0.00%	42.00%	0.00%	58.00%
Legal Other	43.00%	43.00%	0.00%	14.00%
Business Services Staff	20.00%	66.00%	2.00%	13.00%
Secretarial Staff	44.00%	52.00%	0.00%	4.00%

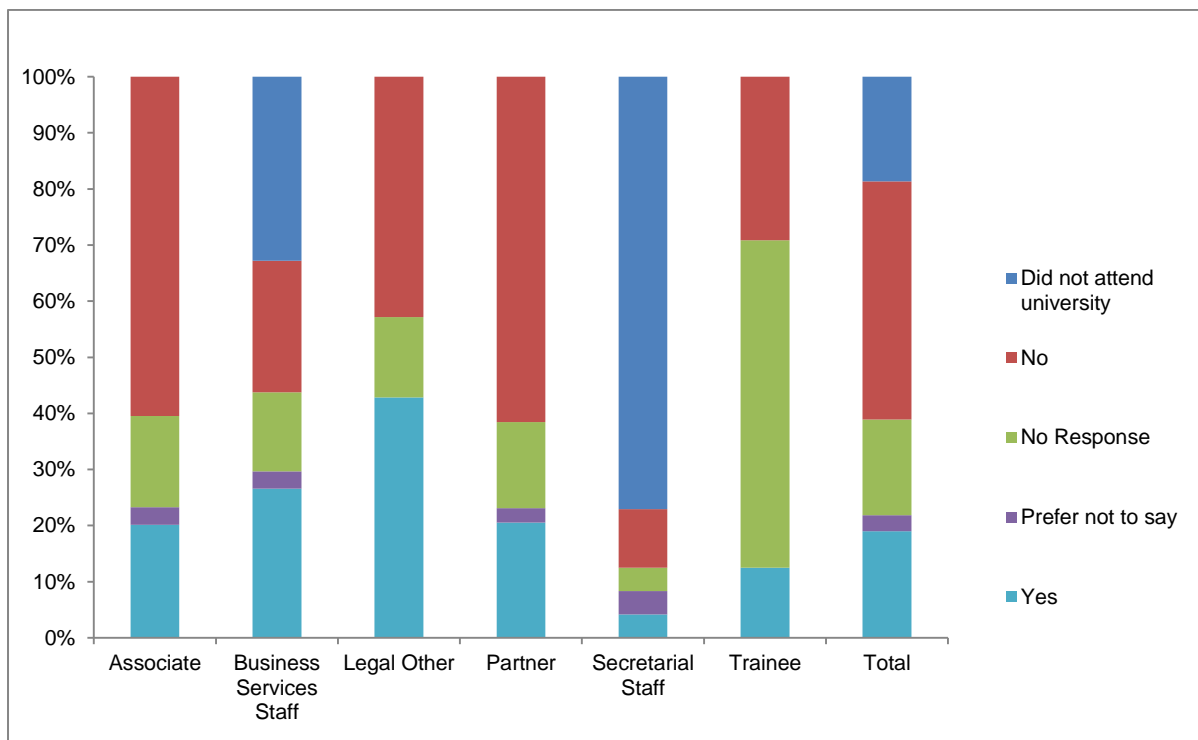
b) Provide help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health/disability,



	Yes	No	Prefer not to say	No response
Total	6.00%	72.00%	5.00%	17.00%
Partners	3.00%	72.00%	10.00%	15.00%
Associates	2.00%	77.00%	5.00%	16.00%
Trainees	0.00%	58.00%	0.00%	58.00%
Legal Other	29.00%	57.00%	0.00%	14.00%
Business Services Staff	11.00%	70.00%	5.00%	14.00%
Secretarial Staff	13.00%	79.00%	6.00%	2.00%

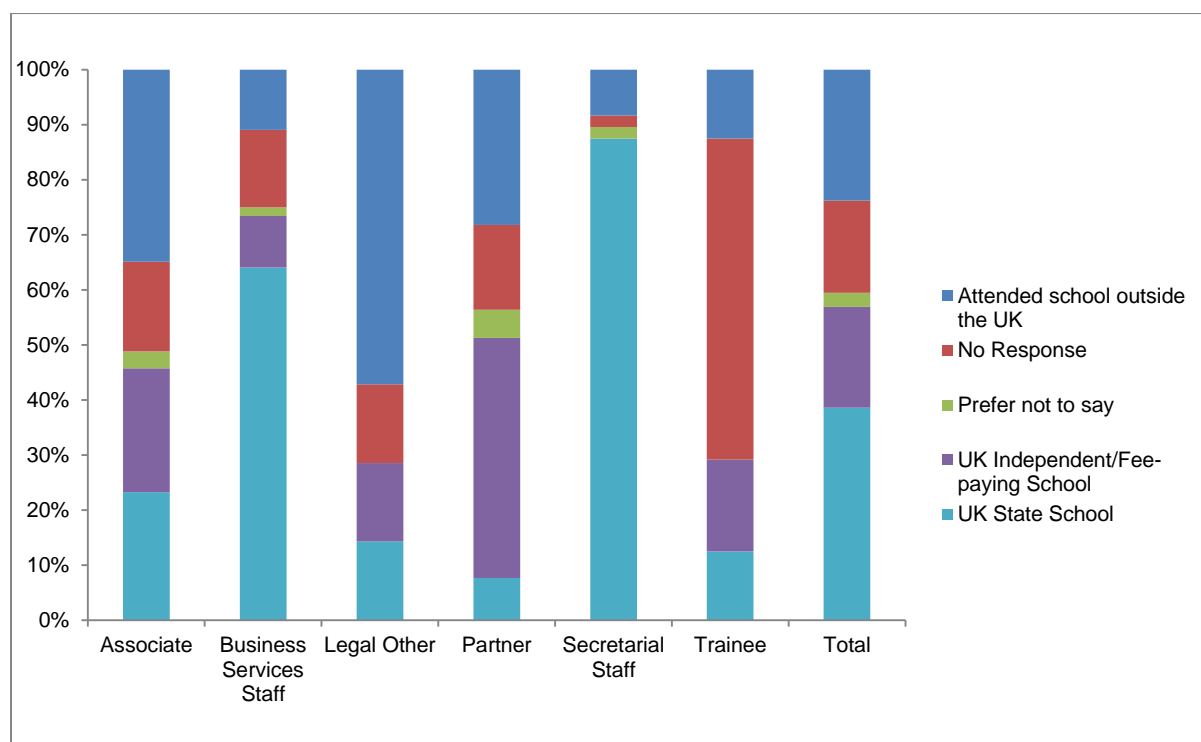
Social mobility

a) 1st generation to attend university



	Yes	No	Did not attend	Prefer not to say	No response
Total	19.00%	42.00%	19.00%	3.00%	17.00%
Partners	21.00%	62.00%	0.00%	3.00%	15.00%
Associates	20.00%	60.00%	0.00%	3.00%	16.00%
Trainees	13.00%	29.00%	0.00%	0.00%	58.00%
Legal Other	43.00%	43.00%	0.00%	0.00%	14.00%
Business Services Staff	27.00%	23.00%	33.00%	3.00%	14.00%
Secretarial Staff	4.00%	10.00%	77.00%	4.00%	4.00%

b) Type of school attended



	UK Independent/fee-paying school	UK State	School outside UK	Prefer not to say	No response
Total	18.00%	39.00%	24.00%	3.00%	17.00%
Partners	44.00%	8.00%	28.00%	5.00%	15.00%
Associates	22.00%	8.00%	28.00%	5.00%	15.00%
Trainees	17.00%	13.00%	13.00%	0.00%	58.00%
Legal Other	14.00%	14.00%	57.00%	0.00%	14.00%
Business Services Staff	9.00%	64.00%	11.00%	2.00%	14.00%
Secretarial Staff	0.00%	13.00%	8.00%	2.00%	2.00%